



Indexation of minimum wages and the maximum daily wage loss with regards to the Sickness Act BES for 2014 from the Ministry of Social Affairs and Employment for Saba, St. Eustatius and Bonaire. The minister of Social Affairs and Employment (Sociale Zaken en Werkgelegenheid - SZW) has determined the indexed amounts for the minimum wages and the maximum daily wage loss with regard to the Sickness Act BES (also known as wage loss for employers) for 2014. See the table below for exact amounts:

Minimum wages							
		Bonaire		St. Eustatius		Saba	
Indexation percentage		1,8%		1,7%		1,4%	
Additional increase Saba						6,1%	
Minimum wages Dutch Caribbean		Bonaire		St. Eustatius		Saba	
	%	2013	2014	2013	2014	2013	2014
21 years and older	100%	4,55	4,63	4,89	4,97	4,61	4,96
20 years	90%	4,10	4,17	4,40	4,47	4,15	4,46
19 years	85%	3,87	3,94	4,15	4,22	3,92	3,22
18 years	75%	3,41	3,47	3,67	3,73	3,46	3,72
17/16 years	65%	2,96	3,01	3,18	3,23	3,00	3,22

The amounts not rounded off from 2013 will be indexed. The amounts for 2014 will then be rounded off on 2 decimals.

Maximum daily wage to be paid (loonderving)							
		Bonaire		St. Eustatius		Saba	
Indexation percentage		1,8%		1,7%		1,4%	
Additional increase Saba						6,1%	
Maximum daily wage		Bonaire		St. Eustatius		Saba	
		2013	2014	2013	2014	2013	2014
5-day work week and shorter		121,53	123,72	130,48	132,70	123,17	132,41
6-day work week		101,28	103,10	108,74	110,59	102,64	110,34

The amounts not rounded off from 2013 will be indexed. The amounts for 2014 will then be rounded off on 2 decimals.

Premium percentages	2013	2014
AOV-premium (General Retirement Insurance)	25%	25%
AWW-premium (General Widow and Orphans Insurance)	1,3%	1,3%
ZV-premium (Health Insurance)	1,6%	1,6%
OV-premium (Accidents Insurance)	0,5%	0,5%
Severance-premium (Cessantia)	0,2%	0,2%